

ODISHA STATE OPEN UNIVERSITY, SAMBALPUR

No. 262 /OSOU/2024

Date: 22.02.2024

EMPLOYMENT NOTICE

For Engagement of retired Professor(s) / retired Associate Professor(s) / Guest faculties (Assistant Professor).

Applications (in prescribed format available in the University website: www.osou.ac.in) are invited from eligible candidates to fill up faculty positions permitted vide Order No. 4478/HE dt.01.02.2024.

The last date for submission of application, complete in all respect is **13.03.2024, 5 pm.**

I) FOR THE POSTS OF PROFESSOR(S) AND ASSOCIATE PROFESSOR(S):

Eligibility:

- The vacant posts of Professor(s) and Associate Professor(s) will be filled up on temporary basis by retired Professors / Associate Professors / Adjunct Professor / Emeritus Professor / Professor of Practice etc. only.
- The Adjunct Faculty and the Professors of Practice will be selected as per existing UGC Guidelines.
- The retired teachers could be from any Govt., Aided or Private Higher Education Institution of the Country possessing appropriate qualification prescribed by UGC for different categories.
- Retired teachers below the age of 70 years are eligible to apply for the above posts.

Honorarium:

- Rs. 50,000/- per month for Professor (at least 35 classes per month or equivalent as per ODL Regulations 2020 and guidance in research work including administrative responsibility).
- Rs. 40,000/- per month for Associate Professor (at least 35 classes per month as per ODL Regulations 2020 and guidance in research work including administrative responsibility).
- No other allowances or financial benefits shall be allowed in favour of the retired teachers/guest faculty.
- If less than prescribed classes are undertaken by retired faculties, the honorarium shall be given proportionately or shortfall shall be adjusted against workload of immediate next month.
- The Honorarium for Adjunct Faculty and the Professors of Practice will be limited as per the maximum monthly honorarium limit as detailed above. In addition, for adjunct faculty or Professors of practice visiting from outside the jurisdiction of the university, applicable TA and moderate accommodation will be provided by the University.

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II) FOR THE POSTS OF GUEST FACULTY(S) / ASSISTANT PROFESSOR(S):

Eligibility:

Against the vacant posts of Assistant Professors, both retired Assistant Professors and fresh/in-service candidates having requisite qualifications can apply.

Qualifications for fresh candidates:

1. A good academic record with a minimum of 55% of marks (or an equivalent grade) at Master's Degree level in the relevant subject from a recognized University.
2. Ph.D in the relevant subject.
3. Non Ph.D may also be considered.

Note:

A relaxation of 5% shall be given (i.e. 50% of marks instead of 55% marks) at Master's Degree level for the candidates belonging to SC/ST and differently-abled categories,

Honorarium:

- Rs. 1,000/- (Rupees one thousand only) per class (with Ph.D. qualification) Maximum numbers of classes will remain limited to the numbers as prescribed in the ODL Regulations 2020.
- Rs. 750/- (Rupees seven hundred fifty only) per class (without Ph.D. qualification)

No other allowance or financial benefit shall be allowed in favour of the Guest Faculty.

III) SELECTION PROCESS:

All the categories of posts shall be filled-up through a duly constituted Selection Committee.

The selection shall be made through evaluation of candidates based on the criteria as in given 'Annexure-1'.

Other Terms and Conditions (applicable for all categories of posts):

- The engagement will not confer any right to claim for the post on regular basis.
- The engagement will be for a maximum period of one year or till the vacancies are filled in regular manner, whichever is earlier.
- The continuation of engagement shall be subject to satisfactory performance during the quarterly review.
- In case retired teachers are engaged, they can continue up to 70 years of age, subject to periodical review of satisfactory performance.
- **The University can terminate the engagement any time without assigning any reason thereof.** The University reserves the right to conduct or cancel the Interview at any point of time. Legal disputes if any shall be subject to the

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Jurisdiction as per Rules. No TA and DA will be paid to the candidates for appearing the Interview.

Eligible candidates are required to carry the following documents:

1. The original Certificates and Mark sheets in support of their academic qualifications along with a set of self-attested photocopies of those documents.
2. Evidence of academic distinctions, publications, conference / Seminar / Workshop attended.

Details of post

Sl. No.	Department / Subject	Professor	Associate Professor	Assistant Professor (Guest Faculty)	Total
1	Political Science	1	1	3	5
2	Odia	1	1	3	5
3	History	1	1	3	5
4	Economics	1	1	3	5
5	English	1	1	3	5
6	Sanskrit	1	1	3	5
7	Commerce	1	1	3	5
8	Management	1	1	3	5
9	Computer Science (Cyber Security)	1	0	2	3
		9	8	26	43*
Other Subjects					
10	Rural Development	0	1	2	3
11	Journalism and Mass Communication	1	1	3	5
12	Hindi	1	1	2	4
13	Sociology	1	1	3	5
14	Public Administration	0	1	2	3
		3	5	12	20**

* & ** number of engagements may get reduced depending upon the availability of fund and actual need.



SELECTION PROCESS

Criteria			Weightage	Maximum
Past Academic performance (Career) 40				
(i)	Matric / 10 th			4
		1 st Div	4	
		2 nd Div	2	
		3 rd Div	1	
(ii)	+2/ Higher Secondary / Intermediate			6
		1 st Div	6	
		2 nd Div	4	
		3 rd Div	1	
(iii)	Graduation			8
		1 st Div with Distinction	8	
		1 st Div	7	
		2 nd Div with Distinction	5	
		2 nd Div	4	
		3 rd Div	1.5	
(iv)	PG			10
		1 st Div	10	
		2 nd Div	6	
		(Minimum 55% Marks)		
(v)	M.Phil +Ph.D		12	12
(vi)	Ph.D		8	
(vii)	M.Phil		6	
(B) Publications	Books + Journals + Patents			20
(i)	Books (International or National)	1 marks per book	5	

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(ii)	Research Papers (in Scopus / UGC CARE / SCI/ Refereed Journals)	1 marks per book	5	
(iii)	Research Papers (Non - Scopus / UGC CARE / SCI/ Refereed Journals) but with ISSN and others	0.5 mark per paper	5	
(iv)	Patents	2.5 per patent	5	
Experience				10
	Teaching in PG	1 mark per year		
	Teaching in Honours / Research in recognized and reputed Lab / Institutions	0.75 per year		
	Teaching in Pass	0.5 per year		
Interview				30
Total				100

Notes:

1. A candidate who fails to secure 50% in the Interview (i.e., out of 30 marks) and also 50% in aggregate (i.e., out of 100) will be declared as **Not Found Suitable**.
2. The performance of the candidate in the interview will be judged broadly under the following criteria:
 - a) Subject knowledge
 - b) Communication Skill-**Oral and Written** in Standard language-English and Odia, except for Odia, Sanskrit and Hindi
 - c) Soft Skill, including body language
 - d) Knowledge and confidence in using computer and ITES
3. The Written communication of the candidate may be judged through his ability to write a note / draft / letter to statutory officer/higher authority.



Mode of submission of Application Form

Duly filled **offline Application Form** along with supporting documents must be submitted by Regd. / Speed post to the Registrar, Odisha State Open University, G.M. University Campus Sambalpur-768004 Odisha, India

Scan copy of the Application Form along with supporting documents duly signed may be sent online through mail id recruitment@osou.ac.in.



REGISTRAR
Odisha State Open University
SAMBALPUR